NEW COMPENSATION/REMUNERATION FACTORS

What is the level of disclosure on E&S performance measures for the short-term incentive plan for executives? (Q394)*

Applicable Regions: Africa, Anglo, AsiaPac, Australasia, Canada, Germanic, Latin America, Nordic, Russia, S. Europe, U.S., W. Europe

What is the level of disclosure on E&S performance measures for any long-term incentive plan for executives granted in the last fiscal year? (Q395)*

Applicable Regions: Africa, Anglo, AsiaPac, Australasia, Canada, Germanics, Latin America, Nordic, Russia, S. Europe, U.S., W. Europe

NEW SHAREHOLDER RIGHTS FACTOR

What was the greatest percentage of vote support for environmental or social shareholder resolutions at the most recent annual meeting? (Q393)*

Applicable Regions: All Regions except Japan

*These factors will not be scored in Governance QualityScore
EXPANDING COVERAGE OF COMPENSATION INCENTIVE PLAN DISCLOSURE

What is the level of disclosure on performance measures for the short-term incentive plan for executives? (Q113)

The question text was modified to better reflect the context and applicable answers.

Previous question text: Does the company disclose a performance measure for the short-term incentive plan for executives?

Applicable Regions: U.S., Canada, W. Europe, Germanic, Anglo, Nordic, S. Europe, AsiaPac, Australia, Africa, Russia

New Additions: Greece, Latin America, New Zealand

What is the level of disclosure on performance measures for long-term equity and cash awards granted in the last fiscal year? (Q246)

Applicable Regions: U.S., Australia, New Zealand, Russia

New Additions: Africa, Anglo, APAC, Canada, Germanics, Latin America, Nordic, S. Europe, W. Europe