

# GOVERNANCE QUALITY SCORE

## 4 Q 2 0 1 9 METHODOLOGY HIGHLIGHTS



### NEW COMPENSATION/REMUNERATION FACTORS

**What is the level of disclosure on E&S performance measures for the short-term incentive plan for executives? (Q394)\***

**Applicable Regions:** Africa, Anglo, AsiaPac, Australasia, Canada, Germanic, Latin America, Nordic, Russia, S. Europe, U.S., W. Europe

**What is the level of disclosure on E&S performance measures for any long-term incentive plan for executives granted in the last fiscal year? (Q395)\***

**Applicable Regions:** Africa, Anglo, AsiaPac, Australasia, Canada, Germanics, Latin America, Nordic, Russia, S. Europe, U.S., W. Europe

### NEW SHAREHOLDER RIGHTS FACTOR

**What was the greatest percentage of vote support for environmental or social shareholder resolutions at the most recent annual meeting? (Q393)\***

Applicable Regions: All Regions except Japan

***\*These factors will not be scored in Governance QualityScore***

# GOVERNANCE QUALITYSCORE

## 4Q2019 METHODOLOGY HIGHLIGHTS



### EXPANDING COVERAGE OF COMPENSATION INCENTIVE PLAN DISCLOSURE

#### **What is the level of disclosure on performance measures for the short-term incentive plan for executives? (Q113)**

The question text was modified to better reflect the context and applicable answers.

Previous question text: *Does the company disclose a performance measure for the short-term incentive plan for executives?*

**Applicable Regions:** U.S., Canada, W. Europe, Germanic, Anglo, Nordic, S. Europe, AsiaPac, Australia, Africa, Russia

**New Additions:** Greece, Latin America, New Zealand

#### **What is the level of disclosure on performance measures for long-term equity and cash awards granted in the last fiscal year? (Q246)**

**Applicable Regions:** U.S., Australia, New Zealand, Russia

**New Additions:** Africa, Anglo, APAC, Canada, Germanics, Latin America, Nordic, S. Europe, W. Europe