

Thank you for the opportunity to comment on the proposed changes to ISS' policy for 2021. As an ISS client we consider the ability to influence ISS policy as a key part of our oversight and due diligence of our proxy advisory services.

We support all of the proposed changes enclosed, in particular the consideration of racial representation on boards in voting for 2022 and tightening independence requirements in key emerging markets.

Kind regards,

David

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