



## GENSTAR AFFILIATED COMPANIES

Institutional Shareholder Services Inc. ("ISS") is owned by GC Lighthouse Holdings, Inc. (GC Lighthouse), a corporation controlled by Genstar Capital, a private equity firm based in San Francisco, California (Genstar). As a private equity firm, Genstar owns or controls a number of operating companies. Some of these companies may become publicly traded, and may thereafter be held in ISS client portfolios. Actual or potential conflicts of interest, or the appearance of conflicts, could arise in the production by ISS of governance research with respect to these companies.

ISS and Genstar have adopted policies to identify these situations, and mitigate actual or potential conflicts. A copy of the "Policy on Mitigation of Potential Conflicts of Interest" for each of Genstar and ISS is available on the ISS website at:

<http://www.issgovernance.com/compliance/due-diligence-materials/>

Pursuant to the referenced policies, each issuer listed below is deemed to be a "Genstar Affiliated Company" by virtue of one of the types of relationships described in the policies. If ISS publishes research with respect to such an issuer, an explicit statement noting the Genstar Affiliated Company relationship will be included in the body of any such research.

Current Genstar Affiliated Companies:

**At the current time, there are no Genstar Affiliated Companies.**