

ISS CLIMATE REPORT 2020

Carbon Footprint 2019 Climate Neutrality Strategy Carbon Offsetting Projects 2020

ISSGOVERNANCE.COM

OUR APPROACH TO CLIMATE

Climate Change is one of the major challenges facing our planet. Living in an interconnected world we must all work together collaboratively in order to solve this global crisis.

ISS supports the central goal of the Paris Agreement to limit global warming to 1.5 °C versus pre-industrial levels. We are aware of our responsibility as a global financial services company to ensure that through our business operations, we are contributing to the decarbonisation of the global economy.

We are also pleased to offer Climate products and solutions to help our clients contribute to this important goal by helping them identify climate risks and impact.

OUR APPROACH TO CLIMATE

As an asset-light service company, ISS has a comparatively small environmental footprint, mainly characterized by business travel and energy consumption of offices and data centers and, as such, our direct exposure to climate change risks is low.

Nevertheless, in an interconnected and interdependent world, we are committed to improve sustainability beyond the provision of our climate products and services, starting with the reduction of the environmental footprint of our operations.

In establishing our company's climate strategy, we first calculated the CO_2 emissions from our offices, data centers (scope 2) and business travel activities (scope 3). Based on our 2019 carbon footprint, we developed our strategy on how to reduce and offset our CO_2 emissions which we are proud to present in our ISS Climate Report.



ISS CARBON FOOTPRINT



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ISS CLIMATE NEUTRALITY STRATEGY

Reduce Energy consumption / emissions



Change to Renewables



Compensate remaining emissions



OFFICES

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Goal: -10% energy consumption p.a. until end of 2022

• Various reduction measures

BUSINESS TRAVEL

Goal: -10% emissions p.a. until end of 2022

 Various reduction measures set out in the newly created Sustainable Travel Policy

OFFICES

Goal: 100% renewable electricity until the end of 2022

- Move to green electricity where possible
- Purchase of RECs in locations where green electricity is not available

DATA CENTERS

Goal: 95% renewable electricity until end of 2021

- Move to green data centers
- Purchase of RECs in locations where green electricity is not available

Through high quality Carbon Offsetting Projects provided by established partners ISS CLIMATE NEUTRALITY STRATEGY



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CO₂ EMISSIONS PER EMPLOYEE 2019 - 2022



The travel numbers for 2020 and 2021 include COVID/post-COVID effects

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CARBON OFFSETTING

Starting with our **Carbon Footprint 2019**, we will offset all remaining emissions by **100%**.

Our 2019 Footprint of **3,500 t CO₂** will be offset with these two high quality projects:





1 metric ton of CO₂ "offset"

✓ 1 metric ton of CO₂ reduced



Wind in Maharashtra, India

This project supports the low carbon transition of one of the world's fastest growing energy consumers, as well as delivering further benefits for local economies and businesses.



Gola rainforest project, Sierra Leone

Protecting some of the world's most threatened forest with a mission to manage the park's forests sustainably through a focus on land use planning, agroforestry, education, health and sustainable agriculture.